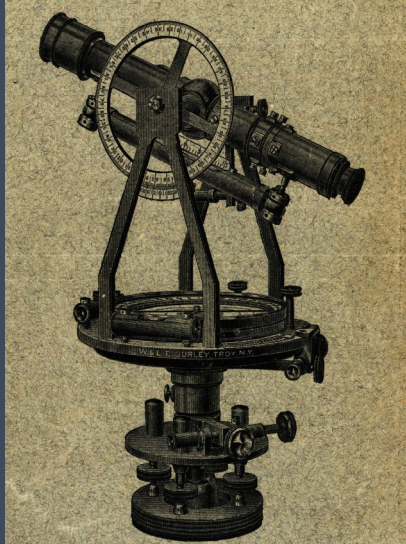


RECORDED AS...

Northeast Chapter of the Wisconsin Society of Land Surveyors



CHAPTER MEETING

Thursday
January 16, 2025 5:15PM
Rock Garden
1951 Bond Street
Green Bay, WI

Visit us on the web: www.wsls-nec.org



It's Scholarship night, new President will be ushered in, nominations will be taken and it's Committee Sign Up night!

TABLE OF CONTENTS

President's Message	4
Meeting Location	5
General Meeting Agenda	6-7
2025 Membership Application	8
Student Meal Sponsor Information	9
2024 Annual Report	10-11
NE Chapter of WSLs Board of Directors	12-15
Committee Duties	16-22
2024 Student Meal Donations	23
2024 Paid Membership	25
Board of Directors Meeting	26-27
General Meeting Mtg. Minutes	28-29
YSN Report	30-31
2024 NSPS Map/Plat Contest Winners	32
Treasurer's Report	34-35
2024 Chapter Committees	36
WSLS Surveyors Institute	37-46
Paid Member Roster	48-51

2024 MEETINGS, SCHEDULE & LOCATION

Winter General Meeting

Rock Garden in Green Bay

January 18, 2024 5:15 pm Social 5:45 pm Dinner/Mtg

Winter Board Meeting

De Pere Area

February 21, 2024

5:30 pm Social 6:00 pm Dinner/Mtg

Spring General Meeting

Gatherings 43 in Denmark

April 18, 2024

5:30 pm Social 6:15 pm Dinner/Mtg

Spring Board Meeting

Out O'Town Club in Kaukauna

May 22, 2024

5:30 pm Social 6:00 pm Dinner/Mtg

Summer Golf/Trap Outing

Wander Springs in Greenleaf & Triple J in Brillion

Area golf course/trap shoot

July 18, 2024

4:45 pm Social 5:30 pm Dinner/Mtg

Summer Board Meeting

Lakeshore Area

August 21, 2024

6:00 pm Social 6:45 pm Dinner/Mtg

Fall General Meeting

The Rite Place / Green Bay

October 10, 2024

6:00 pm Social 6:45 pm Dinner/Mtg

Fall Board Meeting

Legacy Hotel in Green Bay

November 20, 2024

5:30 pm Social 6:15 pm Dinner/Mtg

Winter General Meeting

Rock Garden in Green Bay

January 16, 2025 5:15 pm Social 5:45 pm Dinner/Mtg

2024 Chapter Representatives

President - James Cappeart jamesc@jt-engineering

President Elect - Conner Christopherson cchristopherson@coleman-engineering.com

Director - Mark Kamin mark.kamin@nwtc.edu

Past President - Brian Frisque brianfrisquesurveysinc@gmail.com

Secretary\Treasurer - Tom Leslie tom.leslie@browncountywi.gov

NE Chapter Representative - Jake Jensen jensenj@ayresassociates.com

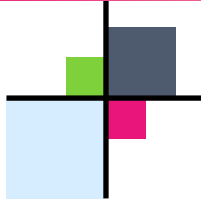
Assist. Secretary\Treasurer— Brad Nelson bdnelson77@hotmail.com

We will be doing a 50/50 drawing
with all proceeds going towards the
WSLS Foundation!



2024 OFFICERS:

- Jim Sehloff
WSLS President
- Richard (Dick) Kleinmann
NSPS Director



January 2025 President's Message

Happy New Year NEC Membership:

In the blink of an eye, the calendar has turned over to a new year and with it my term as your president will be ending. The experience has been enlightening and gives me great hope that our Chapter and profession will continue to go forward as leaders within our profession. As we transition to our 2025 president, Connor Christopherson, I know he will be supported and do wonderful things for our membership! Please welcome him to the position and support him along his journey.

As our membership looks to the future, please consider some of the opportunities to get involved and move our Chapter forward. A few of the lower hanging opportunities include signing up for a committee, volunteering for A Day in the Life, or speaking to students about the benefits of joining our profession. The connections and networking gained through volunteerism have personal and professional benefits that go beyond the event and can create meaningful resources/relationships for your career.

Speaking of events, the WSLS Annual Institute will be taking place January 22nd - 24th at the Kalahari in the Wisconsin Dells. I hope to see our membership make the trek and am confident our historically strong support for the Foundation and Institute events will continue. If you're not signed up, please consider attending.

In closing, I'd like to thank the membership, especially the board, for the guidance, support, and time put forth to continue our Chapters excellence in 2024. I cannot emphasize enough how much your assistance and direction along the way meant to me! We are blessed with a very knowledgeable and supportive group of professionals within our Chapter. Hope to see you on Thursday and don't be afraid to bring someone new to the meeting!

It has been a pleasure serving as your President,

A handwritten signature in blue ink that reads "James Cappeart".

James Cappeart, PLS

President – Northeast Chapter of WSLS

~ GENERAL MEMBERSHIP MEETING ~

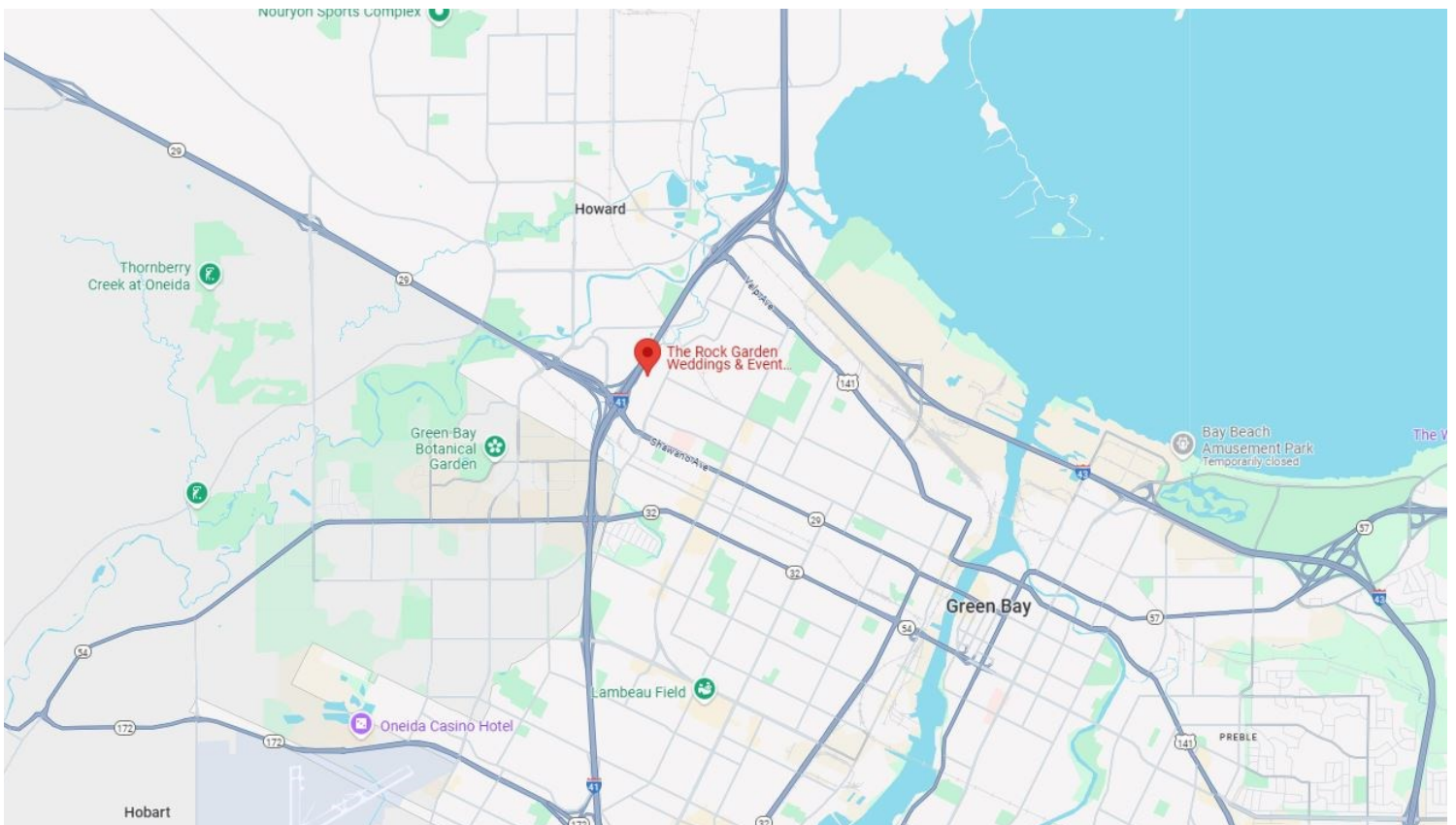
Northeast Chapter of the Wisconsin Society of Land Surveyors

Attitude adjustment is at 5:15 pm and Dinner is at 5:45 pm. Dinner will cost \$25.00.

If you plan on attending the meeting please RSVP so we can get an accurate count for the meal.

Tom Leslie Secretary\Treasurer (920) 448-4495 tom.leslie@browncountywi.gov

James Cappert (920) 764-0202 jamesc@jt-engineering.com



Rock Garden
1951 Bond Street
Green Bay, WI



Northeast Chapter OF THE Wisconsin Society of Land Surveyors

General Meeting Agenda



1/16/2025	5:45pm(dinner) Meeting to follow	Meeting Location:	Rock Garden, 1951 Bond Street, Green Bay, WI
President		James Cappear	
President Elect		Conner Christopherson	
Past President		Brian Frisque	
Director		Mark Kamin	
Secretary/Treasurer		Tom Leslie / Brad Nelson(Asst)	
NE Chapter Rep		Jake Jensen	

AGENDA TOPICS

CALL THE MEETING TO ORDER

ADDITIONS TO THE AGENDA

APPROVE THE MINUTES FROM THE FALL 2024 GENERAL MEETING

APPROVE THE TREASURER'S REPORT

Tom Leslie

WSLS REPORT

Jake Jensen

YOUNG SURVEYORS NETWORK

Connor Christopherson

COMMITTEE REPORTS

Auditing Committee	Terry Van Hout
Business:	
CST Committee	Howard Herrild
Business:	
Ethics and Practices Committee	Andy Cleveland
Business:	
Land Records Committee	Tom Leslie
Business:	
Legislative Committee	John Sleik
Business: No Report	
Membership Committee	Jake Jensen
Business:	
Nominating Committee	Brian Frisque
Business:	
Program Committee	Andy Cleveland
Business:	

Public Relations Committee

Ryan Beltrand

Business:

Scholarship Committee

Mark Kamin

Business:

Seminar Committee

Tom Leslie

Business:

Student Chapter Committee

Jon Keepers

Business:

Trig-Star Committee

Ryan Duckart

Business:

OLD BUSINESS

NEW BUSINESS

Seminar by Les V – Inform Chapter - JC

Annual Report

Elections of Board of Directors

Current Nominations:

President – Connor Christopherson

President Elect – Mark Kamin

Director – Rob Clark

Past President – James Cappeart

Secretary/Treasurer – Tom Leslie

NE Chapter Rep – Jake Jenson

Assist. Sec/Treasurer – Brad Nelson

Committee Signup Sheets

Transition of Presidential Duties (PART OF MEETING?)

Any other new business?

Adjourn

2025 NORTHEAST CHAPTER OF WSLs MEMBERSHIP APPLICATION

Name: _____ Registration Number: _____

Mailing Address: _____

Place of Work: _____ Work Phone: _____ Cell: _____

Work Email: _____ Personal Email: _____

Signature: _____ Date: _____

MEMBERSHIP DUES

- | | |
|--|--|
| <p>() Professional Member
\$40.00</p> | <p>Any person currently registered as a Professional Land Surveyor in the State of Wisconsin</p> |
| <p>() Affiliate Member
\$20.00</p> | <p>Any person not registered, who is interested in land surveying</p> |
| <p>() Lifetime Member
No dues</p> | <p>Any person having reached the age of 65, retired from practice, having been a member for two years prior to the date of retirement, having been recommended by a member and application approved by the Board of Directors</p> |
| <p>() Student Member
\$20.00</p> | <p>Any person currently enrolled in a surveying curriculum
(Membership will be from start of program to January following graduation)</p> |
| <p>() Sustaining Member</p> <p>\$80.00 _____</p> <p>\$120.00 _____</p> | <p>Any commercial or professional institution or individuals interested or affiliated with the surveying profession</p> <p>Membership includes a display of their business card in Quarterly newsletter and on website</p> <p>Membership includes a full page ad, display of their business card in quarterly newsletter and on the website</p> |

MAKE CHECKS PAYABLE TO: "THE NORTHEAST CHAPTER OF WSLs"

Return application and dues to: Tom Leslie 1951 Andraya Lane De Pere, WI 54115

The Northeast Chapter of the Wisconsin Society of Land Surveyors

2025 Sponsor A Student Meal Program

Sponsorships are for a free meal at any of the 4 Quarterly Northeast Chapter General Meetings. Any student or person interested in the profession is eligible. If you have someone that would like to participate, please bring him or her along to the next meeting.

**Thank you to all who participated in the
past 18+ years, it has been a HUGE success!**

*We are again asking for your support in sponsoring student meals in 2025 and beyond.
Your donation will encourage students (and potential employees) to take an interest in the
surveying industry and perhaps Chapter involvement.*

-- Please fill out form below as you would like to be acknowledged for your free meal donation --

Date: _____

Name: _____

Company: _____

Phone Number: (H) _____ (W) _____ (Fax) _____

Email: _____

Sponsorship Fee: \$25.00 per meal

- I/We would like to sponsor _____ student meals (meals x \$25.00)... \$ _____

Make checks payable to: The Northeast Chapter of WSLs

**Return to: Tom Leslie - Secretary/Treasurer
1951 Andraya Lane De Pere, WI 54115**



Northeast Chapter
OF THE
Wisconsin Society of Land Surveyors
2024 Annual Report

**2024 Officers**

• President	James Cappeart
• President-Elect	Connor Christopherson
• Past President	Brian Frisque
• Director	Mark Kamin
• Secretary/Treasurer	Tom Leslie
• Asst. Secretary/Treasurer	Brad Nelson
• NE Chapter Rep to WSLs	Jake Jensen

Chapter Assets:

As of December 31, 2024 the total chapter assets are \$12,447.07

Membership:

The NE Chapter membership has remained steady with 67 Professional, 35 Affiliate, 3 Sustaining, 30 Lifetime and 19 Student members for a total of 154 members. Welcome new members and thank you all members.

Meetings:

The NE Chapter held four General Membership Meetings, detailed below. The Chapter also held four Board of Director Meetings and published four newsletters during 2024. All meetings were held in person.

Annual Membership Meeting:

January 18, 2024 at the Rock Garden in Green Bay with 44 members present including 3 students.

- Tom Leslie, Chapter Secretary/Treasurer presented on the Chapter's Bucky's Challenge Teams over the years.
- Committee Reports were presented to the membership.
- Two \$750 scholarships awarded. The Northeast Chapter Scholarship (In Honor of Robert Johanning) was awarded to Josh Becker. The Don Rhode Leadership Scholar was awarded to Chad Roethlisberger.
- Committee Sign-up sheets were passed around asking for volunteers to be on a committee.
- Past President award was bestowed to Brian Frisque.

Spring General Membership Meeting:

April 18, 2024 at the Generations 43 in Denmark with 44 members present including 1 student.

- Ryan Duckart presented on TrigStar
- Committee Reports were presented to the membership.
- Membership voted to donate \$1000 to the Patrick Marsh project in Sun Prairie.

- Life member honor to Al Tilly (not present).

Summer General Membership Meeting:

July 17, 2024 at Woodfire Lodge(Triple J Wing & Clay) in Brillion with 32 members and 1 student present.

- There was a golf outing held at Wander Spring Golf Course and a Trap Shoot at Triple J Wing & Clay in Brillion.
- Committee Reports were presented to the membership.
- Prizes were awarded for various golfing and trap successes and failures.
- Chapter raises over \$500 from for donation

Fall General Membership Meeting:

October 10, 2024 at The Rite Place in Green Bay with 68 members present and 17 student members present.

- Dale Rezabek and Eric Stadig from the WDNR presented on "How to Determine an OHWM".
- Committee Reports were presented to the membership.
- Jim Sehloff and Ryan Duckart spoke separately to the membership about upcoming workforce development efforts at the state level.

News and Notes:

This year we presented a total of 1 Lifetime membership award for the NE Chapter to Al Tilly. Our Spring Seminar was held at The Rock Garden on April 19. Kevin Boyer presented on Transportation Project Plats and Cheri Hipenbecker presented on Tribal Lands. Trig-Star was presented to at least 5 schools and two \$750 scholarships were awarded. The NE Chapter donated \$1,000 to the WSLs Foundation and \$1,000 to the Patrick Marsh monument to help with the costs of constructing. The Northeast Chapter continued its support for Day in the Life at the National Railroad Museum. Membership presented to at least 3 area school about becoming a surveyor/work force development. A total of 22 free meals were given out to students who attended the General Membership Meetings.

Respectfully submitted

James Cappeart
President 2024
Northeast Chapter of the WSLs

Connor Christopherson
President 2025
Northeast Chapter of the WSLs

Northeast Wisconsin Chapter of the Wisconsin Society of Land Surveyors - Board of Directors -

	1974	1975	1976
President	Don Rohde	Henry Nelson	Dave Mau
Vice President	Ray Tilly	Dave Mau	Lee Telfer
Director	Henry Nelson	C.W. Rollman	Dave Hinze
Past President	C.W. Rollman	Don Rohde	Henry Nelson
Sec/Treasurer	Dave Eisele	Dave Eisele	Bruce Bowden
	1977	1978	1979
President	Lee Telfer	Dave Hinze	Les Van Horn
Vice President	Dave Hinze	Les Van Horn	Don LaCount
Director	Les Van Horn	Don LaCount	Pat Worden
Past President	Dave Mau	Lee Telfer	Dave Hinze
Sec/Treasurer	Dave Schmalz	Dave Schmalz	Elton Peterson
	1980	1981	1982
President	Don LaCount	Pat Worden	Colin Rayford
Vice President	Pat Worden	Kim Pritzlaff	Mike Roach
Director	Kim Pritzlaff	Colin Rayford	Dave Schmalz
Past President	Les Van Horn	Don LaCount	Pat Worden
Sec/Treasurer	Elton Peterson	Elton Peterson	Elton Peterson
	1983	1984	1985
President	Mike Roach	Dave Schmalz	Larry Miller
Vice President	Dave Schmalz	Larry Miller	Roger Laning
Director	Larry Miller	Roger Laning	Elton Peterson
Past President	Colin Rayford	Mike Roach	Dave Schmalz
Sec/Treasurer	Elton Peterson	Dave Hinze	Dave Hinze
	1986	1987	1988
President	Roger Laning	Elton Peterson	Chuck Coopman
Vice President	Elton Peterson	Chuck Coopman	Don Panetti
Director	Chuck Coopman	Don Panetti	Dave Eisele
Past President	Larry Miller	Roger Laning	Elton Peterson
Sec/Treasurer	Dave Hinze	Dave Hinze	Colin Rayford

	1989	1990	1991
President	Dave Eisele	Jim Wallen	Jim Hebert
Vice President	Jim Wallen	Jim Hebert	Ken Wolf
Director	Jim Hebert	Ken Wolf	Pat Ford
Past President	Chuck Coopman	Dave Eisele	Jim Wallen
Sec/Treasurer	Colin Rayford	Rob Harris	Rob Harris
	1992	1993	1994
President	Ken Wolf	Pat Ford	Tom Halverson
Vice President	Pat Ford	Tom Halverson	Larry Blatchford
Director	Tom Halverson	Larry Blatchford	Rob Harris
Past President	Jim Hebert	Ken Wolf	Pat Ford
Sec/Treasurer	Rob Harris	Rob Harris	Tom Wood
	1995	1996	1997
President	Larry Blatchford	Rob Harris	Lee Telfer
Vice President	Rob Harris	Lee Telfer	Jim Smith
Director	Lee Telfer	Jim Smith	Dennis Reim
Past President	Tom Halverson	Larry Blatchford	Rob Harris
Sec/Treasurer	Tom Wood	Tom Wood	Tom Wood
	1998	1999	2000
President	Jim Smith	Dennis Reim	Steve Zeitler
Vice President	Dennis Reim	Steve Zeitler	Tom Wood
Director	Steve Zeitler	Tom Wood	Mark Teuteberg
Past President	Lee Telfer	Jim Smith	Dennis Reim
Sec/Treasurer	Lisa Zima	Lisa Zima	Lisa Van Horn
	2001	2002	2003
President	Tom Wood	Mark Teuteberg	Ed Harvey
Vice President	Mark Teuteberg	Ed Harvey	Tom Giese
Director	Ed Harvey	Tom Giese	Steve Bieda
Past President	Steve Zeitler	Tom Wood	Mark Teuteberg
Sec/Treasurer	Dawn Sullivan	Dawn Sullivan	Scott Warner/ Brent Boulanger
	2004	2005	2006
President	Tom Giese	Steve Bieda	Joe Lett
Vice President	Steve Bieda	Joe Lett	Bob Reider
Director	Joe Lett	Bob Reider	Gary Zahringer
Past President	Ed Harvey	Tom Giese	Steve Bieda
Sec/Treasurer	Tom Leslie	Tom Leslie	Tom Leslie

President Vice President Director Past President Sec/Treasurer	2007 Bob Reider Gary Zahringer Jim Westerman Joe Lett Tom Leslie	2008 Gary Zahringer Jim Westerman Dale Raisleger Bob Reider Tom Leslie	2009 Jim Westerman Dale Raisleger Terry Van Hout Gary Zahringer Tom Leslie
President Vice President Director Past President Sec/Treasurer	2010 Dale Raisleger Terry Van Hout Jeff Meneau Jim Westerman Tom Leslie	2011 Terry Van Hout Jeff Meneau Jeff DeZeeuw Dale Raisleger Tom Leslie	2012 Jeff DeZeeuw Anthony Lulloff Jim Sehloff Terry Van Hout Tom Leslie
President Vice President Director Past President Sec/Treasurer	2013 Anthony Lulloff Jim Sehloff Paul Nordwig Jeff DeZeeuw Tom Leslie	2014 Jim Sehloff Paul Nordwig Aaron Ballast Anthony Lulloff Tom Leslie	2015 Paul Nordwig Aaron Ballast Troy Hewitt Jim Sehloff Tom Leslie
President Vice President Director Past President Sec/Treasurer	2016 Aaron Ballast Troy Hewitt Andy Cleveland Paul Nordwig Tom Leslie	2017 Troy Hewitt Andy Cleveland Ryan Duckart Aaron Ballast Tom Leslie	2018 Andy Cleveland Ryan Duckart Brad Nelson Troy Hewitt Tom Leslie
President Vice President Director Past President Sec/Treasurer	2019 Ryan Duckart Brad Nelson Howard Herrild Andy Cleveland Tom Leslie	2020 Brad Nelson Howard Herrild Ryan Beltrand Ryan Duckart Tom Leslie	2021 Howard Herrild Ryan Beltrand Brian Frisque Brad Nelson Tom Leslie
President Vice President Director Past President Sec/Treasurer Asst. Sec/Treasurer	2022 Ryan Beltrand Brian Frisque James Cappeart Howard Herrild Tom Leslie Brad Nelson	2023 Brian Frisque James Cappeart Connor Christopherson Ryan Beltrand Tom Leslie Brad Nelson	2024 James Cappeart Connor Christopherson Mark Kamin Brian Frisque Tom Leslie Brad Nelson

	2025
President	Connor Christopherson
Vice President	Mark Kamin
Director	Rob Clark
Past President	James Cappeart
Sec/Treasurer	???
Asst Sec/Treasurer	???

Auditing Committee

Responsible for reviewing the financial records of the Northeast Wisconsin Chapter at the end of every fiscal year (December 31) to ensure that all finances are in order, and report these findings at the Winter Board Meeting in February and at the Spring General Membership Meeting in April

CST Committee

Responsibilities include the following:

- Promote the Certified Survey Technician (CST) Program within the Northeast Chapter through local colleges, surveying/engineering firms, municipalities and other local government offices relating to land surveying
- Provide proctors for CST exams as needed
- Coordinate exams with the NSPS
- Work closely with the Northeast Chapter Board and WSLC CST Committee

Ethics & Practices Committee

Responsibilities include the following:

- Supply complaint forms and information to all that request
- Review and process all complaint forms received in as quick and timely a manner as possible according to the published timeline printed on the back of the complaint form

- Facilitate a resolution that is satisfactory to both complainant and surveyor
- Report all complaints (and results) to the NE Chapter Board
- Forward all unresolved complaints to the State Ethics & Practices Committee

Land Records Committee

Responsibilities include the following:

- Monitor and represent the land surveyor's role and interests in the development of land information programs
- Promote interest and participation of our Society members in the Wisconsin Land Information Association
- Communicate and coordinate tasks with the WSLS Land Information Committee

Legislative Committee

Responsibilities include the following:

- Monitor and report any legislation concerning land surveying

Membership Committee

Responsibilities include the following:

- Promote the benefits of Chapter membership
- Report paid membership totals at all General Meetings

- Contact (by letter) all new land surveying registrants residing/working within the NE Chapter area. Offer a free one year membership to NE Chapter

Nominating Committee

(Consists of President, Past President & President Elect)

Responsibilities include the following:

- In the fall, canvas existing Chapter Officers to see if they will seek re-election or vacate their office
- Check to see if the Chapter Representative to WSLS is up for election
- Poll membership to find willing candidates for open positions
- Present candidate names for elections at the annual meeting of the general membership

Program Committee

Responsibilities include the following:

- Arrange guest speakers for meetings
- Coordinate the Summer Golf and Trap Shoot
- Coordinate prizes for the Summer Golf and Trap Shoot
- Any additional charges requested by the Board of Directors

Public Relations Committee

Responsibilities include the following:

- Promote our NE Chapter and WSLS at various trade shows throughout the year, which could include the following:
 - WLIA annual conference exhibit booth held in March
 - National Railroad Museum's "Day in the Life of a Surveyor" in May
 - Various classroom Q & A sessions with local technical college surveying programs
- Educate and promote the general public on the benefits of the surveying profession and the chapter's involvement with WSLS
- Always look for new events to that could help educate and promote surveying

Scholarship Committee

The Northeast Chapter awards two annual scholarships:

Don Rhode Leadership Scholarship
Northeast Wisconsin Chapter Scholarship

Eligible students must be enrolled in an accredited land surveying program, and must have residency in the Chapter area

Responsibilities include the following:

- Send notices to the department heads at NWTC, FVTC, Nicolet, and Michigan Tech to be posted for student viewing
- The Chair distributes all received applications to committee members for the selection process

- Winners are notified by mail and invited to the January General Membership meeting to accept the award from a Committee representative

Seminar Committee

Responsible for all aspects of preparing & running the annual Chapter Spring Seminar held every March.

Responsibilities include the following:

- Determine topic(s) of the upcoming seminar
- Acquire presenters for both morning and afternoon sessions
- Pick place and time (including food & drink?)
- Design and distribute informational fliers (w/ registration) (using both regular mail & email lists)
- Any printed handouts or gift for guests??
- Set-up & prepare location before seminar
- Distribute & collect seminar rating sheets at seminar
- Various other small but important duties not listed

Student Representative Committee

Responsibilities include the following:

- Provide guidance to new student members
- Promote student membership of the NE Chapter among students enrolled in affiliated educational institution programs
- Coordinate involvement among student members, and students enrolled in affiliated programs to include but not limited, to
 - Communicate upcoming WSLs State Chapter and NEC activities, especially as it relates to education and promotion of the land surveying profession

- Support and participate in NEC Committee activities such as:
 - ~ Trig-Star Program
 - ~ Railroad Museum “Day in the Life”
 - ~ Hosting WSLs institutes
 - ~ CST certification
- Arrange NE Chapter sponsored events including classroom presentations, meetings, seminars, publications, field-trips, picnics, orientation
- Elect committee chairperson to:
 - Lead the student committee in the charges set forth
 - Represent student members at Board of Directors meetings
 - Amend any charges as directed by the Board of Directors

Trig*Star Committee

The Trig*Star program is sponsored by the National Society of Professional Surveyors and was created in 1983. The program’s major purpose is to introduce land surveying to high school students, while showing them that the trigonometry they are learning has a practical application in the working world

Responsibilities include the following:

- Selecting and contacting high school teachers who are currently teaching trigonometry
- Meet with math department and coordinate dates and times to present the program to interested students
- Register the school(s) with NSPS by submitting application and fees for exam. Solicit sponsorships with other chapter firms or individuals
- Prepare and present a 30-45 minute presentation, with topics such as the history of land surveying, prominent surveyors of the past, how surveying contributes to our way of life and why surveying is a viable career option

- Schedule testing dates with the schools and confirm the number of students interested in taking the exam
- Notify the school's newspaper as well as local news media
- Organize a team to assist in the proctoring of the exam. You will need at least two people. The exam is a combination of having the most correct answers in the shortest amount of time. A stopwatch is needed
- Administer the exam, and immediately score them
- Contact the winners and schedule a time to present them with the award money and certificates
- Submit test results to the WSLs Trig*Star representative and to NSPS

2024 Student Meal Donations

Ayres Associates

Brian Frisque Surveying

Ed Harvey

Jason Bolz

Mach IV

Martenson-Eisele

Larry Miller

TNT Professional Surveyors

“THANK YOU!”

72 student meals are now available...

**PLEASE consider donating to the Student Meal Fund.
Northeast Chapter membership meetings are a great
place to meet and greet “future employees”**





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Northeast Chapter
OF THE
Wisconsin Society of Land Surveyors

2024 PAID MEMBERSHIP

As of December 31, 2024

PROFESSIONAL	67
AFFILIATE	35
STUDENT	19
SUSTAINING	3
LIFETIME	<u>30</u>
TOTAL	154



Northeast Chapter of WSLs

2024 FALL BOARD OF DIRECTORS MEETING

November 20, 2024 – Legacy Suites in Green Bay, WI

There were 7 members present when President Cappeart called the meeting to order at 5:58 pm

A motion was *made, seconded, and approved* to accept the Board meeting minutes from August 21, 2024

Treasurer's Report was accepted as presented in latest newsletter

The following reports were given: (*email)

WSLS REPORT (Jake Jensen)

- See Report attached to the end of these minutes

YOUNG SURVEYORS (Connor Christopherson)

- NSPS and YSN have made the determination that student from different schools can combine to create a Student Competition team if there is not enough interest to field a team from their individual schools
- NSPS has made another seat on the board available to the past president of the YSN

AUDITING (Terry Van Hout)*

- No report at this time

CST (Howard Herrild)

- No report at this time

ETHICS AND PRACTICE (Andy Cleveland)*

- No report at this time

LAND RECORDS (Tom Leslie)*

- No report at this time

LEGISLATIVE (John Sleik)*

- Nothing happening as it's Elections time

MEMBERSHIP (Jake Jensen)

- Membership count: 137 + 17 new Students for a total of 154 (Ryan's record is safe)

NOMINATING (Ryan Beltrand)*

- Ryan has found someone interested in the Chapter Director position for 2025

PROGRAM (Andy Cleveland)*

- Looking for an Attorney to present on easements at the Annual Membership meeting in January

PUBLIC RELATIONS COMMITTEE (Ryan Beltrand)*

- Nothing to report at this time

SCHOLARSHIP (Mark Kamin)

- Applications are open for the NE Chapter scholarships. Due by December 13th. The scholarship announcement went out to NWTc, FVTC, and MTU
- Chapter scholarship for 2025 will be named in memory of Joe Lett Jr.

SEMINAR (Tom Leslie)*

- See Discussion in "New Business"

STUDENT REPRESENTATIVE (Jon Keepers)*

- Met as a club and a form is being put together for students interested in internships.

TRIG*STAR (Ryan Duckart)*

- Nothing to report at this time

OLD BUSINESS

- Think about others in the chapter who could be identified as next for leadership within the chapter
- Need to talk about committees and leadership responsibilities at the next General meeting. James to reach out to Andy Cleveland to see if he can MC this at the next meeting. The idea is to have acting committee chairs talk about their perspective committees
- Aaron Ballast brought forward interview questions for lifetime members. These questions are structured so that we get a first account bio for each lifetime member. The organization and charges for this should be owned by the Public Relations Committee (form on page 2 below)

NEW BUSINESS

- Hands on Seminar – May not happen at NWTc. Mark brought up holding at Barkhausen, Meadow Brook Park, or the Reforestation Camp. Tom? Can you get the Reforestation Camp building for low cost and see if the activity can happen out there?
- Discussed cost of the seminar and the discussion stuck to \$150/person
- Need to set the date ASAP
- Board should present the seminar at the Winter General meeting
- Have WSLs place the seminar on their website and create a sign up on the WSLs store.

- Videotape the session for sharing out
- Second seminar – James will talk to Terry VH and Les about speaking about Oneida Tribal lands
- Zach H. needs help at West HS Wednesday, December 11th and Thursday, December 12th
- Northeast Chapter will host the 2026 WSLs Summer Meeting
- Howard Herrild will Chair this ad hoc committee
- Members of the committee so far: Aaron Ballast, James Cappeart, Connor Christopherson, Tom Leslie – Anyone else??
- Seymour job fair – looking for volunteers

Being no further business, a ***motion was made, seconded, and approved*** to adjourn at 8:10 pm

Respectfully submitted,

Howard Herrild kindly took the notes
THANK YOU!

Thomas Leslie
Secretary
Fall 2024 Board Meeting

lifetime member interview questions 001.jpg

Interview questions for our retired Land Surveyors

1. Can you tell us about your background and what inspired you to pursue a career in land surveying?
2. How did you get started in this profession, and what was your first job as a land surveyor?
3. What are some of the most significant changes you've seen in land surveying techniques and technology over the years?
4. Can you share a memorable project you worked on that had a profound impact on your career or personal life?
5. What are some challenges you faced in your early years as a land surveyor, and how did you overcome them?
6. In your opinion, what skills and qualities are essential for someone to succeed in land surveying?
7. How has your approach to land surveying evolved over your career, and what are some of the lessons you've learned along the way?
8. What advice would you give to aspiring land surveyors who are just starting out in the field?
9. Can you talk about any significant advancements in equipment or methodologies that have influenced your work?
10. As you looked toward retirement, what legacy did you want to leave behind in the field of land surveying?



Northeast Chapter of WSLs

2024 FALL GENERAL MEETING MINUTES

October 10, 2024 – Rite Place in Bellevue, WI

The 2024 Fall General Meeting was held on October 10, 2024 at Rite Place in Bellevue, WI. There were 68 members present, including 17 students.

This can make searching documents much harder to accomplish and right now would require a permission form to be submitted

SPECIAL PRESENTATION

- Dale Rezabek and Eric Stadig, Water Management Specialists from the WDNR, presented on “How to Determine an OHWM”. The PDF is on our Chapter website for reference and information

A motion was made, seconded, and approved to accept the General Meeting minutes of July 17, 2024 as presented in latest Chapter newsletter

A motion was made, seconded, and approved to accept the Treasurer’s Report as presented in latest Chapter Newsletter

The following reports were given (*email)

WSLS Report (Jake Jensen)

- Next Board meeting is this Saturday, Oct. 12
- Dick Kleinmann will be leaving his NSPS Director position soon
- NE Chapter will be hosting the 2026 Summer meeting

Young Surveyor Network (Conner Christopherson)

- Report is attached to the end of these minutes

Auditing Committee (Terry Van Hout)

- Committee will receive the auditing pack from Secretary sometime early January to produce Annual Report for Annual Membership meeting

CST Committee (Howard Herrild)

- No report at this time

Ethics and Practices (Andy Cleveland)

- No report at this time

Land Records (Tom Leslie)

- Discussed latest news concerning Judicial Officer Laws coming about in April 2025
- Most states that have similar laws have greatly expanded the number of jobs that are covered – EMTs, teachers, police, fire, attorneys, child care, government officials... the list could get quite large.

Legislative (Howard Herrild)

- Nothing happening right now as it is close to elections

Membership (Jake Jensen)

- 136 paid members plus 17 new students at the time of this meeting
- All students in attendance introduced themselves (year in school, have a job)

Nominating Committee (Brian Frisque)

- Currently working on it – will present names at the upcoming Fall Board meeting in November

Program Committee (Andy Cleveland)

- Thank you to Eric and Dale for an excellent presentation!
- Working on getting an Attorney for the January Annual Membership meeting (easements)

Public Relations (Ryan Beltrand)*

- Zach Holshuer has mentioned NWTC Career Fair in May 2025 – maybe Chapter could have a booth there?
- More and more events are being announced every day 2025 looking to be a good one for getting the word out to the younger crowd on the virtues of the Surveying profession – thank you all for volunteering for these events!

Scholarship Committee (Mark Kamin)

- WSLs scholarships forms are now out – Chapter forms will be sent out in mid-November

Seminar Committee (Tom Leslie)

- Plans are still shooting for a Spring Les & Lisa’s historical equipment seminar on the NWTC grounds
- “Regular” Spring Seminar will also be held – working on presenters

Student Representative (John Keepers)

- Thank you for the warm welcome to all the students – and the free meal 😊

Trig-Star (Ryan Duckart)

- No fall presentations this year – spring seems to work better for the participating schools (more hands on for the students)
- PLEASE let Ryan know if you want to help out – maybe at your old school

Old Business

- THANK YOU to Aaron and Garrett for all their help organizing the golf and trap at the Summer meeting!

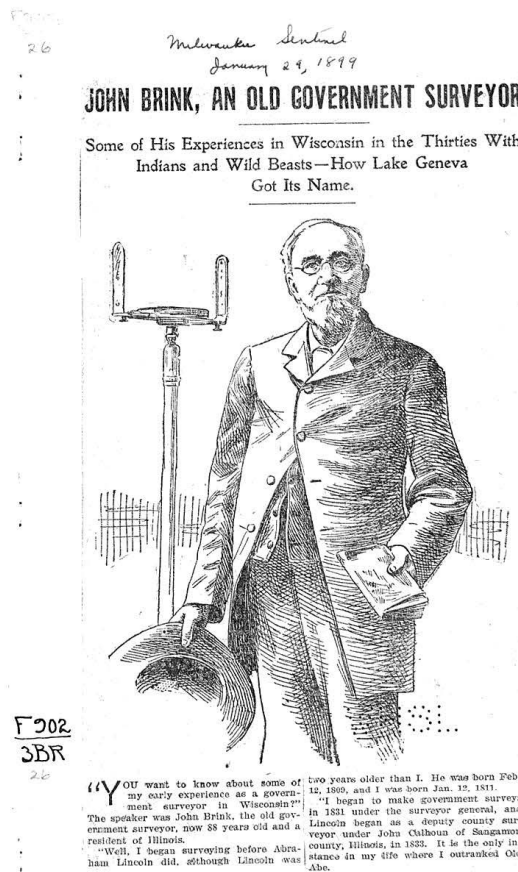
New Business

- Congrats to Brian Frisque for winning the Pheasant Hunt (donated by Aaron Ballast) and Blake Tulppo for winning the Packers tickets (donated by Les Van Horn) The raffle raised over \$800 for WSLs PAC
- Ryan Duckart will continue the State of Wisconsin Work Development initiative to help Veterans into the workforce. Trent Keenan from NSPS will be the keynote speaker and also present at this year's Institute
- WSLs DEI Committee is now the Workforce Development Committee – Jim Schloff, Howard Herrild and Ryan Duckart met recently to brainstorm ideas (ok, more like a brain sprinkle 😊)

Being no further business, a motion was made, seconded, and approved to adjourn at 8:27 pm.

Respectively Submitted,

Thomas Leslie
Secretary



WSLS Young Surveyors Network September/October 2024 Report



New Business:

NSPS 2024 Fall Meeting is October 21- October 23 at the Embassy Suites by Hilton Albuquerque. Please use the following link to find more information and register.

<https://cvent.me/QxvrxQ>

Old Business:

Great Lakes Camping Trip

Megan Theune-Baillargeon attended the Great Lakes Regional Camping Trip in Tahquamenon Falls State Park in the Upper Peninsula. This was hosted by Michigan Young Surveyors and sponsored by Seiler Instruments. Attendees included Netty Harley (WI), Stacey Pollack (MI YSN Representative), Jacob Heck (MI), Brett (Past MSPS President) and a Mason, MI student. We arrived Thursday evening to set up camp. Friday, even though there was a little rain throughout the day, we hiked from the lower falls to the upper falls and took in the views of the Tahquamenon River.

On Saturday we toured the Great Lakes Shipwreck Museum in Whitefish Point. Among the displays, we got to see the 200lb bell that divers brought up 530ft from the Edmund Fitzgerald. After the museum, and looking over Lake Superior with Canada on the horizon, we began searching for NGS monuments in the area. Our first few were unsuccessful, but we did end up finding 2 monuments near Whitefish Point State Dock. They were both set in 1996 and had no documented recovery. It was very interesting and exciting to retrace the descriptions in a group. That night, after dinner, we went back to the beach at whitefish point in search of the elusive Upper Peninsula glowing beach rocks! We did not find any on the beach, but we were able to see some that were found by another beach goer.

This was a great experience, hunting for monuments was really fun and rewarding and the Falls were beautiful! The comradery of being in a group and hearing how other people do things is always enlightening every time I go on these trips. Michigan YSN appreciated Wisconsin's support and participation at this event.

-Megan Theune-Baillargeon, WSLs YSN Secretary

Fall Outing:

The YSN Board will be setting a date for a YSN outing in late October or early November. When talking with some YSN members in the NE Chapter, Player 2 Arcade Bar was agreed upon.

This would be accompanied by a local surveyor discussing an interesting survey and their past surveying experiences. (Speaker TBD)

Please encourage your friends and colleagues to be a member of WSLS YSN!

REQUIREMENTS:

- a surveyor 35 years of age or younger
- a surveyor within 10 years of graduating school
- a surveyor within 5 years of getting licensed
- a student of land surveying

Stay Young,

Connor Christopherson, WSLS YSN Director

Michaela Galganski, WSLS YSN President

Devin Bailey, WSLS YSN Vice President

Megan Theune-Baillargeon, WSLS YSN Secretary

**FOR IMMEDIATE RELEASE****National Society of Professional Surveyors, Inc.**

NSPS is pleased to announce the winners of the 2024 Map/Plat Design Competition and expresses its appreciation for all who participated. NSPS also wishes to thank the judges for their dedicated efforts.

Subdivision Plats

First Place	Troy Hewitt, Robert E. Lee & Associates - Wisconsin
Second Place	Alan Snyder, Pessero Associates - New York
Third Place	Joshua Akins, Coleman Company - Georgia

Boundary/Cadastral Maps

First Place	Frank Elder and Eric Schaben, E&A Consulting Group - Nebraska
Second Place	Julia Keilman, Rampart Surveys, LLC - Colorado
Third Place	Richard Skarin, Jr., E&A Consulting Group - Nebraska

Topographic Maps

First Place	Lucas Davis, Windrose Land Surveying & Platting - Texas
Second Place	Matt Mosteller, Thompson & Litton, Inc. - Virginia
Third Place	Mihaela Popescu, Control Point Associates, Inc. - New York

ALTA/NSPS Survey Maps

First Place	Lucas Davis, Windrose Land Surveying & Platting - Texas
Second Place	Fredd Ziobron, AEI Consultants - Illinois
Third Place	Shelly Stone, Jacobs - Colorado

Miscellaneous Maps

First Place	Joseph Hammond, The Great Outdoors Land Survey Co. - New York
Second Place	Stephen Bloomfield, Merrick & Co. - Colorado
Third Place	Gregory Zoby, MSA - Virginia



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Northeast Chapter
Wisconsin Society of Land Surveyors

2024 TREASURER'S REPORT

December 31, 2024

Checking Account

<i>Starting Balance</i>	1-1-24		12,910.76
<u>Deposits</u>			
2-5-24	Winter General Meeting/Dues	2,650.00	
3-28-24	Spring Dues/WSLS pymts	1,920.00	
5-2-24	Seminar Deposit	1,645.00	
6-10-24	WSLS dues payment	3,225.00	
8-8-24	Summer meeting deposit	1,195.00	
10-31-24	Fall meeting deposit	1,390.00	
12-31-24	Reimb error (#3038)	104.20	
			+ 12,129.20
<u>Checks</u>			
Scholarship (Roethlisberger)	3018	750.00	
Scholarship (Becker)	3019	750.00	
Secretary/Treasurer dues	3020	600.00	
WSLS Foundation Donation	3021	1000.00	
WSLS Foundation Silver (Buckys)	3022	300.00	
Newsletter Editor dues	3023	400.00	
Appleton Trophy (Past Prez plq)	3024	79.13	
Winter Gen Mtg (Comfort Suites)	3025	1,287.10	
Spring Gen Mtg (DeGrand)	3026	1,265.38	
Cheri Hipenbecker (Room for speaker)	3027	137.45	
Comfort Suites (Seminar cost)	3028	1,467.30	
Appleton Trophy (TrigStar plqs)	3029	252.00	
Ryan Duckart (TrigStar reimb costs)	3030	375.00	
Appleton Trophy (TrigStar plq)	3031	28.00	
Scott DeBaker (Website domain/3yr)	3032	597.15	
Woodfire Lodge (Summer venue)	3033	807.71	
Spring Seminar (Les) donation	3034	1,000.00	
VOID	3035	0.00	
Walmart (supplies, ink, tickets)	3036	104.20	
The Rite Place (Fall mtg venue)	3037	1,204.28	
Reimbursement (supplies)	3038	188.19	
			-12,592.89
Chapter Checking Acct:			12,447.07
^ Checking Acct contains \$1775 for donated student meals (71)			-1,775.00
Chapter Slush Fund			-150.00

Available Chapter Funds: **\$10,522.07**

6-Month Certificate of Deposit

Last Maturity Balance	11/9/24	2,404.82
Current Interest Rate (4.67%)	Next Maturity Date: 5/11/2025	

TOTAL ASSETS: **\$12,926.89**

*Winter 2024 General Meeting
Tom Leslie
Northeast Chapter Treasurer*



2024 NE CHAPTER COMMITTEES

AUDITING COMMITTEE

Chair: Terry Van Hout (360-7390)
Larry Miller
Tom Giese

terry.vanhout@westwoodps.com

CST COMMITTEE

Chair: Howard Herrild (498-5674)

howard.herrild@nwtc.edu

ETHICS & PRACTICE COMMITTEE

Chair: Andy Cleveland (639-6908)
Tom Leslie

andycleveland@att.net

LAND RECORDS COMMITTEE

Chair: Tom Leslie (448-4495)
Brian Frisque

tom.leslie@browncountywi.gov

LEGISLATIVE COMMITTEE

Co-Chair: John Sleik (433-2373)
Brian Frisque

john.sleik@wisconsinpublicservice.com
brianfrisquesurveysinc@gmail.com

MEMBERSHIP COMMITTEE

Chair: Jake Jensen (498-1200)
Larry Miller

jensenj@ayresassociates.com

NOMINATING COMMITTEE

Chair: Brian Frisque (743-7183)
James Cappeart
Connor Christopherson

brianfrisquesurveysinc@gmail.com

PROGRAM COMMITTEE

Chair: Andy Cleveland (639-6908)
Tom Leslie

andycleveland@att.net

PUBLIC RELATIONS COMMITTEE

Chair: Ryan Beltrand (498-1200)
Zach Holshuer
Jake Jensen
Lisa Van Horn

beltrandr@ayresassociates.com

SCHOLARSHIP COMMITTEE

Chair: Mark Kamin (498-5678)

Casey Pries
Brad Nelson
Tony Schmidt
Zach Holshuer
Larry Miller
Ryan Klarner
John Sleik

mark.kamin@nwtc.edu

SEMINAR COMMITTEE

Chair: Tom Leslie (448-4495)
Rob Clark

tom.leslie@browncountywi.gov

STUDENT CHAPTER COMMITTEE

Chair: Jon Keepers (715-307-3724)

jkeepers16@gmail.com

TRIG-STAR COMMITTEE

Chair: Ryan Duckart (448-4493)
Brian Frisque
John Becker
Brodie Overbeck

ryan.duckart@browncountywi.gov

YOUNG SURVEYORS COMMITTEE

Chair: Connor Christopherson
(421-1233)

cchristopherson@tntsurveyors.com

PHOTOGRAPHER

Tom Leslie (448-4495)

tom.leslie@browncountywi.gov

WSLS Surveyors' Institute

76th Annual Wisconsin Society of Land Surveyors' Institute



January 22-24, 2025
Kalahari Resort and Convention
Center
Wisconsin Dells, Wis.



Details

The Wisconsin Society of Land Surveyors (WSLS) is a statewide volunteer organization committed to the advancement of the surveying profession. The WSLS supports professional land surveyors licensed to practice in Wisconsin, as well as those seeking licensure and Certified Survey Technicians. The Annual WSLS Institute is an educational and professional networking event designed for surveyors and other professionals working in the surveying industry.

[Institute Agenda](#)

[Registration Resource Guide](#)

Printable schedule with descriptions, times, presenters and more!

[Presenter Information](#)

Wednesday, January 22, 2025

9:30-10:10am (0.4 PDH)

Keynote: Bridging the Gap: Developing and Engaging with the Next Generation of Land Surveyors

Speaker: Trent Keenan

This session will dive into the changing landscape of the land surveying profession and focus on ways to attract and engage the next generation in the field. We'll highlight the importance of mentorship and guidance as we discuss the need for talent development and take a closer look at workforce trends for surveyors. I'll share practical strategies for collaboration to help bridge the gap and build a sustainable future, offering a roadmap for surveyors, firms, and organizations to drive meaningful change and keep the profession thriving.

10:20-Noon (1.8 PDH)

Session 1: Mapping the Path for the Next Generation (Category 3)

Speaker: Trent Keenan

This presentation offers a deep dive into the critical need for mentorship in the land surveying profession. Attendees will gain a comprehensive understanding of the current workforce projections, and the challenges posed by the talent gap. The session will highlight the immense value of mentorship, showcasing how it benefits individuals and professions. Participants will explore collaborative strategies and actionable solutions that can be implemented to nurture the next generation of land surveyors. The session aims to provide a clear roadmap for both individuals and professionals to initiate meaningful change, ensuring the profession's continued growth and sustainability. By the end of the session, attendees will be inspired to take an active role in shaping the future of land surveying through mentorship and collaborative efforts.

Session 2: Automated Machine Guidance (AMG) Technology and 3D Modeling (Category 3)

Speaker: Dean Teska

AMG technology has cut down on construction labor costs, improved the quality and ride of completed roadway construction projects, and has changed the quality and movement of data throughout a project. It has also changed the way surveyors can serve large projects. In this session, we will explore how engineering inspection teams get closure when there isn't a string-line or subgrade stakes, some of the procedures and pitfalls of using 3d models to build the job when there isn't survey layout provided or needed, and some unique experiences that turn into lessons learned.

Session 3: Navigating Judicial Privacy: Impacts of 2023 WI Act 235 for Surveyors

Speaker: Cheryl Berken and Staci Hoffman

The 2023 Wisconsin Act 235 introduces significant measures to protect the personal information of judicial officers and their families. For surveyors, this legislation carries specific implications, particularly regarding access to land records, property data, and public information systems. This session will break down the key provisions of the Act and explore how it affects workflows, access to records, and compliance responsibilities. Attendees will gain an understanding of the Act's practical impacts, strategies for adapting processes, and how to navigate challenges while respecting privacy safeguards. This is an essential discussion for surveyors and professionals handling sensitive public data.

Session 4: Complex Title and Legal Description Issues (Category 1 or 3)**Speaker: Duane Wunsch**

1. A Closer Look at Wisconsin's Statutory Requisites
 - a. Subdivision Plats
 - b. Certified Survey Maps
 - c. Condominiums
2. Overlaps and Gaps: Reconciling GIS
3. The Not-So-New Wisconsin Access Easement Law, 2021 Act 174
4. Best Choice for Fixing Errors and Omissions: Affidavit, Correction Instrument or Litigation?
5. Guess Who's Coming to Dinner: The Bankruptcy Trustee

Session 5: Twinkies, Cockroaches, and Contract Risk Management (Category 3)**Speaker: Karen Erger**

Some things are reliably likely to endure forever — Twinkies, cockroaches, and classic rock. Another thing that never seems to change is advice about design professionals' professional services agreements. Since (almost) the dawn of time lawyers and risk managers have been advising design professional clients that their contracts should have a good scope of services, exclude things that ought to be excluded, and be reviewed by their lawyer when the client proposes changes. People have been saying it forever, but it nonetheless remains true: While bad contracts don't cause claims, they can make claims much worse and harder to resolve. In this session we'll review the must-haves, red flags, deal killers, along with case stories and bad examples that illustrate the importance of a carefully considered contract.

Session 6: Young Surveyor's Meeting**Speaker: Connor Christopherson**

Young Surveyors are the future of our profession. We encourage those who are new to the institute, students, young surveyors, past and current YSN Members, and supporters of the YSN to attend and participate in our annual meeting.

1:30-3:10pm (2 PDH)**Session 7: Principles of Adverse Possession (Category 1 or 3)****Speaker: Jerry Mahun**

Discussion of the elements necessary for adverse possession, tacking and tolling, requirements for Wisconsin's different time periods, and effect of adverse claims on other boundaries. What are the surveyor's responsibilities in potential adverse possession situations.

Session 8: I just want to record a CSM... (Category 2)**Speaker: Jeanette (Netty) Harley**

When an email rejection of seemingly routine proposed land division results in the County recording documents of questionable enforce-ability, it derails not only the project at hand but condemns a previously recorded map within the same original subdivision. What is our ethical responsibility to our client and past client? What is our response when local government officials

violate statutory principles and practices? We will explore this situation together with a presentation of the facts and discussion on the ethical implications of what occurred.

Session 9: TIF and TID Districts (Category 3)

Speaker: David Kittle

An overview of TIF Districts, why they exist, how they are created and common items that arise to be aware of as they relate to surveying.

Session 10: Best Field Practices for the Field Surveyor (Category 1 or 3)

Speaker: Kevin Slottke

Much of how we do things in the field is based on "generational wisdom" and passed along from surveyor to surveyor. We'll share crowd sourced tips and tricks that you may or may not already know! Ranging from equipment use and maintenance to how to dig a proper plug! You'll have an opportunity to share your own tip or trick as well. This session is geared toward the "newer" surveyor, but all are welcome!

Session 11: Vendor Session – Trimble Business Center – Death of CVS File

Speaker: Ben Messer

Session 12: TBD – Vendor Session

3:30-4:30pm (1.2 PDH)

Session 13: Omitted Lands and Erroneous Original Survey (Category 1 or 3)

Speaker: Dave Tlusty

A discussion of some of the original government survey work done by Hiram C. Fellows, deputy surveyor. The session will include details of several areas of Langlade and Oneida Counties, including areas where prominent topographic features were omitted from the original survey notes and examples of lakes that were "surveyed" considerably larger than they actually are today. Did they all shrink? Did he fudge the notes a bit? Did he really do what he said he did?

Session 14: Navigating Careers - The Power of Mentoring (Category 3)

Speaker: Nathan Vaughn

This presentation explores the pivotal role of mentoring in fostering career development. Delving into the definition and various models of mentoring, the session emphasizes the numerous benefits it offers, including personal growth, skill development, and expanded professional networks. Attendees will gain insights into the mentorship lifecycle, discovering how to initiate, build, and successfully conclude mentoring relationships. The presentation also addresses the responsibilities of both mentors and mentees, offering practical tips to overcome common challenges. The session aims to inspire the creation of a mentoring culture within organizations, fostering continuous learning and professional growth.

Session 15: Drone Use at WisDOT (Category 3)

Speaker: Steven Doocy

The Wisconsin Department of Transportation will provide information regarding its use of

drones as they relate to structure inspections and event responses. We will discuss our current fleet, management of our program, current use cases and how we manage the data from those missions, and where we hope drones will help us in the future. We will also briefly discuss recent policy changes for the use of drones by consultants and contractors for department projects.

Session 16: 2022 Datums – Next Steps (Category 1 or 3)**Speaker: Richard Kleinmann**

Now that the 2022 coordinate system zone parameters have been defined, what is next? Learn when the datums are expected to be approved on a federal level and what the WSRS2022 Task Force sees as the next step to consider on the journey towards implementing the datums. We only have an hour, so we will stick to the high level “need to know” items to keep you and your organization on track for a successful implementation. We will touch on timing, legislation (state & local), NGS tools, Wisconsin tools, project control for future conversion, what you can do now and learning resources available.

Session 17: Vendor Session – Trimble Connect – Trimble Reality Capture**Speaker: Greg Larson****Session 18: TBD – Vendor Session****Thursday, January 23, 2025****8:20-10:00am (2 PDH)****Session 19: Tribal Lands (Category 3)****Speaker: Cheri Hipenbecker**

This is a redux and update from Cheri's presentation at the 2023 Institute. At the end of January 2023, the Lac du Flambeau Tribe erected barricades over 4 roads within the reservation territory blocking access to the homes of 70+ property owners. Why? Join Cheri in a history tour regarding the Tribe, Indian Lands, Easements over Indian Lands and the current state of Federal Litigation involving the Lac du Flambeau Tribe, the Town of Lac du Flambeau and these 70+ property owners. The end of the story has yet to be told...

Session 20: Title Boundary & Field Evidence 101 (Category 1 or 3)**Speaker: Kevin Slottke**

Surveyors often encounter differences between deed descriptions and field evidence. We will discuss reasons for differences and where to look for potential solutions. This session will concern itself with the basics. We will review laws, lore, sources of error and interpretation of evidence, among other things.

Session 21: Wisconsin Department of Transportation Updates – Highway Access Management & Utility/ Real Estate - Right of Way (Category 1 or 3)**Speakers: Michael Roach, Stephen Sydow, Andy Devos, Shane Smith**

The Wisconsin Department of Transportation will provide some recent updates and additional information related to access management and setbacks on state highways, the introduction of a new utility property interest acquisition process, and a new utility exhibit incorporated into the current WisDOT highway platting procedure.

Session 22: Legislative Update (Category 1 or 3)

Speaker: Bob Welch

Join to discuss recent changes to WI statutes and regulations that affect surveyors and their clientele. He will also discuss how WSLs gets involved to make policies better, and how individual surveyors can get involved and make a difference that affect surveyors and their clientele. He will also discuss how WSLs gets involved to make policies better, and how individual surveyors can get involved and make a difference.

Session 23: Exam Prep

Speaker: Connor Christopherson

An overview of licensing exams required to become a Professional Land Surveyor in Wisconsin from the perspective of a 2020 licensee. Reference materials, study techniques and the importance of licensure will be covered.

Session 24: Vendor Session – Carlson SurPC Version 7 and Carlson RTK5 GPS (Category 3)

Speakers: Luis Rojas and Cliff DeTemple

10:20-12:00pm (2 PDH)

Session 25: Ethics and the Multi-Generational Workforce (Category 2)

Speaker: Nathan Vaughn

This presentation explores the dynamics of managing a multi-generational workforce, with a focus on the specific ethical and professional standards outlined in Chapter AE-8 of the Wisconsin Statutes. We'll examine the unique characteristics and values of Baby Boomers, Generation X, Millennials, and Generation Z, discussing how understanding these differences and promoting collaboration aligns with professional ethics, integrity, and public accountability. Addressing challenges such as communication barriers and differing work expectations, the presentation offers strategies for effective leadership that emphasize inclusivity and respect, key tenets in upholding the ethical standards of the profession.

Session 26: Creating and Terminating Easements (Category 1 or 3)

Speaker: Jessica Shrestha

In this session we will explore the various ways that easements can be created or terminated which is not always obvious to property owners or practitioners. This will include review of easements by prescription, necessity, implication, worked roads, by CSM or plat, and other unique circumstances. As always questions are both welcomed and encouraged. If you have a particular fact pattern you would like to see incorporated in the presentation, please feel free to reach out to the presenter by email in advance of the session- jshrestha@fredlaw.com

Session 27: Ground to Grid / Grid to Ground - Simple, Right? (3)**Speaker: Jerry Mahun**

Basic principles of grid system development and the distortions created. Formal grid systems in Wisconsin and their advantages/disadvantages. How, and when, to convert measurements between ground and grid with some practical examples.

Session 28: The Complexities of Subdividing Sections - Part 1 (Category 1 or 3)**Speaker: Laurence Johns III and Corey Hughes**

In this session, we'll explore the subdivision of sections, from standard breakdowns to the challenges of locating previously recorded or unrecorded monuments. Special focus will be given to sections with natural water features—lakes, rivers, and streams—as well as the complexities of closing sections along correction lines and offset corners on township boundaries.

Session 29: Exam Prep**Speaker: Mark Kamin**

This session will review the process of completing your application to become a Professional Land Surveyor in Wisconsin. We will talk about how to use the new LiscEsE platform, fill out the required forms, and what to expect during the process. This session is great for someone looking to get licensed or someone that is mentoring an individual through this process.

Session 30: Vendor Session – Photogrammetry and LiDAR Drone Surveys (Category 3)**Speakers: Luis Rojas and Cliff DeTemple****2-4pm (2.4 PDH)****Session 31: ALTA/NSPS Land Title Surveys (Category 1 or 3)****Speaker: Jerry Mahun**

What is an ALTA/NSPS Land Title Survey? Ever done one? What are the required elements, and which are negotiated? Interpreting the positional standard - what does it mean? What if the ALTA/NSPS standards conflict with State or Local standards?

Session 32: The Complexities of Subdividing Sections - Part 2 (Category 1 or 3)**Speaker: Laurence Johns III and Corey Hughes**

Building on the first session, we'll address unique and challenging cases, including partial sections, federal re-surveys, and irregular closing sections. We'll also discuss how newly discovered evidence can alter section corner locations, impacting previously subdivided sections.

Session 33: Diversity and Discrimination: Same Same, but Different (Category 3)**Speaker: Andy Wible**

This workshop will examine the importance of diversity in the workforce and some of the ways discrimination hinders a just workplace. Methods of moral analysis will be developed and applied to various cases of diversity and discrimination common in the profession.

Session 34: WSLs Membership Meeting (Category 3)**Speaker: WSLs President and Bob Welch**

Session 35: Vendor Session – Carlson Survey Basics (Category 3)**Speakers: Luis Rojas and Cliff DeTemple****Session 36: Vendor Session – 2022 Datums (Category 3)****Speaker: Dan Rodman****Friday, January 24, 2025****8:20-10:00am (2 PDH)****Session 37: How to Deal with Public Review Boards (Category 1 or 3)****Speaker: Steve Sorenson**

What are the biggest difficulties surveyors experience when dealing with governmental agencies, attorneys, and title companies and how those difficulties can be avoided. This session will examine the numerous opportunities a land surveyor has to be in front of a governmental board representing a client. We will look at the duties owed by the land surveyor to the client, to the governmental body and to the profession. As an audience you will be given the opportunity to pose your own challenges, and the solutions will be developed and explained. This session will be very much a hands-on practical approach to a rather frustrating topic. Interaction and questions will be encouraged.

Session 38: Evolving Business Ethics - From AI to You and I (Category 2)**Speaker: Andy Wible**

This interactive workshop will look at new ethical issues related to AI and other emerging digital technologies and explore how they affect professional and business ethics. Similarities and differences between AI and human ethics will be presented, and we will finish with a discussion of how to morally evaluate new technology.

Session 39: Land Surveying Safety (Category 3)**Speaker: Christopher Dietz and Jeremiah Hall**

Safety for land surveyors is paramount. By adhering to safety protocols, using proper PPE, site safety awareness, staying aware of environmental conditions, and fostering effective communication, surveyors can minimize risks and perform their duties efficiently and safely. Regular safety training, hazard assessments, and a proactive approach to safety can ensure the protection of surveyors on the job.

Key Safety Areas Covered:

1. Site Safety Awareness
2. Personal Protective Equipment (PPE)
3. Hazards from Weather and Environmental Conditions
4. Surveyor Specific Traffic Safety
5. Communication and Teamwork
6. Emergency Response and First Aid

Session 40: What makes a document recordable? Inconsistencies with counties (Category 1 or 3)

Speaker: Cheryl Berken and Staci Hoffman

This session will explain the statutory requirements for recording documents while taking a deeper dive into recording large documents. We will also touch on the inconsistencies within the Wisconsin Register of Deeds Association.

Session 41: TBD**Session 42: CST Exam****10:20-Noon (2 PDH)****Session 43: State Specific Court Cases (Category 1 or 3)****Speaker: Steven Sorenson**

This session will examine court cases throughout the state of Wisconsin that address the issues of Land Surveyor duties and responsibilities. Special attention will be given to questions of competence and thoroughness. Case law suggests that the expectations of the Courts are moving to levels that challenge the realities of field work by surveyors. The session will also look at trends in waterlaw, boundary disputes, government regulation, and the effects of technology. Specific cases and general trends will be a part of the presentation that as always will involve a great deal of audience interaction.

Session 44: 1852 Mile Posts and the State Line Meridian between Wisconsin and Minnesota (Category 3)**Speaker: Tony Lueck**

On June 4, 1852 George Stuntz accepted a contract from the Surveyor General of the General Land Office to survey the Boundary Line between the State of Wisconsin and the Territory of Minnesota. On October 20, 1852 George Stuntz would survey a meridian running South of the first rapids above the Indian Village on Nicollet's Map. The terrestrial State Line would run due South a distance of 40 miles 75 chains 84 links reaching the St. Croix River on November 10, 1852. The Surveyor General had specific instructions for the survey of the State Line and the Mile Post Line monuments. A Diagram of Survey for the State Line was filed by the Commissioner of the General Land Office on January 3, 1853. The 1852 Mile Post monuments have nearly disappeared completely from recovery. A general history of the State Line survey and map will be presented; along with a review of survey records after the original survey. An analysis of past and recent recovered Mile Post monuments for the State Line will be made in regard to protecting the original Boundary Line.

Session 45: Diseases in the field: a survey of risk in the Midwest (Category 3)**Speaker: Dr. Angelo Kolokithas**

There are many diseases that make the Midwest their home, while others come from different places. This presentation will cover diseases that are commonly acquired while outdoors, with special focus on diseases carried by ticks and mosquitos. Topics include disease spread, risk factors, signs and symptoms, treatments and prevention.

Session 46: County Surveyor's Meeting (Category 3)

Speaker: Ryan Duckart

This session provides a unique learning opportunity on a wide variety of land surveying topics. While this session serves as the annual membership meeting for the Wisconsin County Surveyors Association, all WSLS members are invited to join in on the discussions and ask questions on the various topics. Representatives from the State Cartographers Office, National Geodetic Survey, and the Wisconsin Department of Transportation will be in attendance to deliver reports and answer questions. The "Friend of Wisconsin Land Surveying Award" will be presented along with recognition of WCSA members accomplishments.

Session 47: TBD**Session 48: CST Exam**



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